

NORTH SALT LAKE CITY
CITY COUNCIL MEETING-WORK SESSION
APRIL 19, 2016

FINAL

Mayor Arave called the meeting to order at 6:05 p.m.

PRESENT: Mayor Len Arave
Council Member Brian Horrocks
Council Member Matt Jensen
Council Member Stan Porter
Council Member Ryan Mumford
Council Member James Hood

STAFF PRESENT: Barry Edwards, City Manager; Ken Leetham, Assistant City Manager and Community and Economic Development Director; Paul Ottoson, City Engineer; David Frandsen, Public Works Director; Janice Larsen, Finance Director; Chief Craig Black, Police Chief; Brent Moyes, Golf Course Director; Linda Horrocks, Deputy Recorder; Andrea Bradford, Minutes Secretary.

OTHERS PRESENT: Hiram Alba, GeoStrata; Rick Aaron, KTVX ABC 4 News; Frank Stephan, RD Colosimo, Rick Fredette, Leslie Fredette, Paul Evans, Jeanette Evans, Jason Burgess, Kristi Burgess, Melissa Plowman, Nate Plowman, Brad Ferreira, Kamal Thota, Lisa Baskin, Matt Moscon, James Burt, Mary Newman, Elena Utrilla, Janyce Nestman, Lee Nestman, Todd Chapman, Julie Chapman, residents; Taylor Spendlove, Brighton Homes; Ryan Hughes, Bountiful resident; Mariah Noble, *Salt Lake Tribune*; Bruce Richard, Salt Lake City resident; Wade Crandall, Sky Properties.

1. EAGLEPOINTE LANDSLIDE UPDATE AND DISCUSSION

Mayor Arave introduced Hiram Alba with GeoStrata and asked that he give an update on the landslide. He also said after the update that the City Council would dismiss into a closed session meeting to discuss litigation until the regular session begins at 7p.m.

Hiram Alba reported that GeoStrata has been involved in the landslide mitigation design since the beginning. During the mitigation design, all the parties involved gave their input and the original design was pared down. The mitigation was close to completion earlier this year when cracking appeared on the lower portions of the slide area and it is now necessary to look at additional mitigation efforts.

Mayor Arave clarified that GeoStrata recommended a plan which required grading, laying the scarp back, installing drainage and adding a buttress at the bottom of the slide area. All the requested work has been completed except the buttress, which would have helped with the issues that are occurring now.

Hiram Alba explained that a Factor of Safety (FS) for the slope needs to be 1.5 for static conditions and a factor of safety of at least 1.0 in a seismic event. The toe portion of the slide has a factor of safety of less than 1.0. It is currently at a 0.61 which is an indication of shallow failures which are occurring above the Colosimo home. Mr. Alba said in his opinion these failures do not appear very deep and that they would need to be analyzed. The buttress would have allowed for approximately a 1.2 to 1.3 FS and the overall total landslide mass has a FS of 1.23.

Mr. Alba then explained that there were ways to help with this issue including making grading changes to the lower slope area and flattening it to a 2.5H:1V slope. This allows for a slight increase in the FS from a 0.61 to 0.82 which is still below the standard. This would also reduce the overall safety factor for the entire landslide. Consideration has also been given to placing fill in certain areas and would cost approximately \$3,500 to \$7,000. The total fill amount would be 350 cubic yards of material and would increase the FS from 0.61 to 0.66 in the Colosimo lot and a FS of 0.80 in the Utrilla lot. He recommended adding fill even though this may not increase the factor of safety significantly. He added that any increase is a benefit to the slope. Other recommendations include adding surface drainage ditches at the top of the Colosimo slope and midway down the slope of the Utrilla lot, smoothing up any open cracks, adding surface stability with the use of pins and fabrics, additional vegetation planting with a potential drip system to promote root growth, adding rockery above the existing rockery, and de-watering alternatives.

The pins and geotextile fabric would cost approximately \$11,500.00. The pins go approximately 5' into the ground and become an anchor to hold shallow soils in place to help secure the slopes. J&L Nursery provided recommendations for plantings and shrubs with a fast developing root system. Vegetation would be installed through the fabric to promote root growth for additional stability.

The total approximate remediation cost would be \$4,000.00 for surface grading, \$9,000.00 for the geotextile fabric and \$2,500.00 for the install, \$3,500.00 for additional fill, \$2,500.00 for plantings, etc. for a total cost of approximately \$36,000.00.

GeoStrata will continue to do readings with the inclinometers and piezometers installed on site. Piezometers are water measuring devices and inclinometers measure changes in verticality of a casing installed in a boring. Changes in verticality can be an indication of earth movement. Mr.

Alba explained that the recent increase in ground water levels is the biggest concern and recommended that something be done.

2. ADJOURN INTO CLOSED SESSION TO DISCUSS PENDING LITIGATION

At 6:29 p.m. Council Member Horrocks moved to go into closed session to discuss pending litigation. Council Member Jensen seconded the motion. The motion was approved by Council Members Horrocks, Porter, Jensen, Mumford and Hood.

3. RECONVENE INTO WORK SESSION

At 6:56 p.m. Council Member Mumford moved to go out of closed session and back into regular session. Council Member Porter seconded the motion. The motion was approved by Council Members Horrocks, Porter, Jensen, Mumford and Hood.

4. ADJOURN

Mayor Arave adjourned the meeting at 6:56 p.m. to begin the regular session.

**NORTH SALT LAKE CITY
CITY COUNCIL MEETING-REGULAR SESSION
APRIL 19, 2016**

FINAL

Mayor Arave called the meeting to order at 7:00 p.m. Council Member Brian Horrocks offered the invocation and led those present in the Pledge of Allegiance.

PRESENT: Mayor Len Arave
Council Member Brian Horrocks
Council Member Matt Jensen
Council Member Stan Porter
Council Member Ryan Mumford
Council Member James Hood

STAFF PRESENT: Barry Edwards, City Manager; Ken Leetham, Assistant City Manager and Community and Economic Development Director; Paul Ottoson, City Engineer; David Frandsen, Public Works Director; Janice Larsen, Finance Director; Chief Craig Black, Police Chief; Brent Moyes, Golf Course Director; Linda Horrocks, Deputy Recorder; Andrea Bradford, Minutes Secretary.

OTHERS PRESENT: Hiram Alba, GeoStrata; Rick Aaron, KTVX ABC 4 News; Frank Stephan, RD Colosimo, Rick Fredette, Leslie Fredette, Paul Evans, Jeanette Evans, Jason Burgess, Kristi Burgess, Melissa Plowman, Nate Plowman, Brad Ferreira, Kamal Thota, Lisa Baskin, Matt Moscon, James Burt, Mary Newman, Elena Utrilla, Janyce Nestman, Lee Nestman, Todd Chapman, Julie Chapman, residents; Taylor Spendlove, Brighton Homes; Ryan Hughes, Bountiful resident; Mariah Noble, Salt Lake Tribune; Bruce Richard, Salt Lake City resident; Wade Crandall, Sky Properties.

1. CITIZEN COMMENT

Lisa Watts Baskin, who serves on the Planning Commission, commented that she lives across the street from Deer Hollow Park and thanked the City for the work accomplished at the park. She said there will be a slide, zip line and swing sets, etc. Mrs. Baskin expressed concern with the placement of boulders in the park and asked that the placement be done so as not to collapse and cause injury. She also mentioned that the children in her neighborhood had asked if the “witches’ hat” playground equipment could be put back in the park if possible.

2. CONSIDERATION OF NEW YOUTH CITY COUNCIL ADVISORS

Council Member Hood reported that Matthew and Leah Thacker will be the new Youth City Council advisors. Leah has a background with the Utah State legislature and local government.

Council Member Hood moved to approve Matthew and Leah Thacker for appointment as the Youth City Council advisors. Council Member Porter seconded the motion. The motion was approved by Council Members Horrocks, Porter, Jensen, Mumford and Hood.

3. CONSIDERATION AND STATUS UPDATE OF EALGEOINTE LANDSLIDE BY GEOSTRATA

Hiram Alba gave a brief overview of his earlier presentation regarding the landslide mitigation plan. The mitigation plan includes landslide grading and moving the upper portion back. A portion of the original mediation plan was not implemented which includes the buttress at the toe of the slide. The mitigation plan has almost been completed but recent new movement has occurred and cracking has appeared on the lower portions of the slide area.

Hiram Alba explained that a Factor of Safety (FS) for the slope needs to be 1.5 for static conditions and a factor of safety of at least 1.0 in a seismic event. The toe portion of the slide has a factor of safety of less than 1.0. It is currently at a 0.61 which is an indication of shallow failures which are occurring above the Colosimo home. Mr. Alba said in his opinion these failures do not appear very deep and that they would need to be analyzed. The buttress would have allowed for approximately a 1.2 to 1.3 FS and the overall total landslide mass has a FS of 1.23.

Mayor Arave commented that even if the buttress had been installed the factor of safety would be 1.32.

Mr. Alba then explained that there were ways to help with this issue including making grading changes to the lower slope area and flattening it to a 2.5H:1V slope. This allows for a slight increase in the FS at the toe area from a 0.61 to 0.82 which is still below the standard. This would also reduce the overall safety factor for the entire landslide. Consideration has also been given to placing fill in certain areas and would cost approximately \$3,500 to \$7,000. The total fill amount would be 350 cubic yards of material and would increase the FS from 0.61 to 0.66 in the Colosimo lot and a FS of 0.80 in the Utrilla lot. He recommended that in his opinion adding fill should be done even though this is not a significant increase in the factory of safety any increase is a benefit to the slope.

Hiram Alba said that other recommendations include adding surface drainage ditches at the top of the Colosimo slope and midway down the slope of the Utrilla lot, smoothing up any open cracks, adding surface stability with the use of pins and fabrics, additional vegetation planting with a potential drip system to promote root growth, adding rockery above the existing rockery, and de-watering alternatives.

The pins and geotextile fabric would cost approximately \$11,500.00. The pins go approximately 5' into the ground and have an articulated head which becomes an anchor to hold shallow soils in place to help secure the slopes. J&L Nursery provided recommendations for plantings and shrubs with a fast developing root system. Vegetation would be installed through the fabric to promote root growth for additional stability. The total approximate remediation cost would be \$4,000 for surface grading, \$9,000.00 for the geotextile fabric and \$2,500.00 for the install, \$3,500.00 for additional fill, \$2,500.00 for plantings, etc. for a total cost of approximately \$36,000.00.

GeoStrata will continue to monitor groundwater with piezometers installed on site. Piezometers are water measuring devices. They will also measure any movement with the use of inclinometers which measure changes in verticality as this can be an indication of earth movement. Mr. Alba explained that overall the landslide mass is relatively stable but is moving slightly and that the recent increase in ground water levels is the biggest concern.

Hiram Alba recommended that the City consider de-watering through either horizontal boring or de-watering wells.

Mayor Arave said that it appears as if there is no danger to resident's homes at this time but there is a possible impact to the Colosimo's backyard. He then asked what utilities the City should be concerned about. Paul Ottoson replied that at the top of the slope there are two water lines.

Council Member Porter asked if this landslide could potentially move enough to reach the road. Hiram Alba replied that he does not believe the movement will extend out to the road.

Mayor Arave commented that mediation is set for June and all the affected parties will meet. Hiram Alba said that most of the proposed recommendations would be temporary mitigation measures and would be removed if the buttress is constructed. The cost of the buttress would be \$180,000.00 for the section around the Colosimo home.

Council Member Jensen asked to clarify the reason why the buttress was not built. GeoStrata had presented the plan with the large buttress at the bottom; however, due to the non-participation of

certain parties involved, the City was not allowed to build the buttress. The City wanted to build the buttress but was only able to mitigate the areas on the top and middle portion of the slide.

Mayor Arave commented that everyone involved has tried to work towards a solution but as this affects property owners differently, it was hard to come to a resolution. He said everyone was trying to do what was in their best interest but there is no guarantee the buttress will be constructed.

At 7:34 p.m. Mayor Arave then allowed those in the audience to approach the City Council with any questions.

Bruce Caplin, Eagleridge Drive, asked what the impact of leaving the buttress undone does to the overall stability of the slide. Mayor Arave replied that all the litigants would have to agree to building the buttress and that hopefully through mediation it can be resolved. He said the area with the least stability is above the tennis courts.

Hiram Alba said that the worst case of current stability is above the tennis courts as no mitigation was done there and cracks remain. He said in his opinion the crack will not migrate up the slope but that there may be cracking in the lower area.

Frank Stephan, 638 East Eagleridge Drive, asked if there had been any discussion on the additional costs and where the funds would come from. Mayor Arave replied that the City has already spent \$560,000.00 and the City's insurance company has paid \$160,000.00. There has been some participation from other sources but it is almost to the point where the City would have to use "rainy day funds" and Capital Facility funds. Budgeting pressures are harder and the City has not raised property taxes in a long time.

Council Member Mumford thanked the audience for coming out and for their patience with this issue. He said the City Council wants this to be resolved and to move forward and focus on the more positive events occurring in the City.

4. CONSIDERATION OF ORDINANCE 2016-07: AN ORDINANCE REZONING REAL PROPERTY FROM HIGHWAY COMMERCIAL (CH) TO PLANNED DISTRICT (P) FOR ODELL CROSSING LOCATED AT 210 EAST ODELL LANE-BRIGHTON HOMES, APPLICANT

Ken Leetham reported that the next three agenda items relate to the Odell Crossing project and said that this development has come before the City Council before. The project is located just

south of Odell Lane and consists of 30 apartment units in an area currently zoned Commercial Highway (CH) with the proposal to rezone to a Planned (P) District.

Noteworthy items for this project include principal access from Odell Lane with gated emergency access off Highway 89, and the consideration when re-zoning to a P District to be done with a Development Agreement.

Council Member Horrocks commented that this approval was to be contingent on access from Highway 89. Ken Leetham replied that the Planning Commission had this condition of approval of the General Development plan but that it was not made a condition for approval. There will not be normal access off Highway 89. One requirement the Planning Commission made was the completion of a traffic study. This study showed that the level of service was basically unaffected, with the addition of this development, during morning and afternoon peak hours.

The Council members expressed concern with the appearance of the crash gate, the potential issues with those unfamiliar with the area trying to use the emergency access gate, and snow storage at the gate. Barry Edwards commented that the City tried to work with UDOT and that the crash gate was the least offensive option.

The Development Review Committee (DRC) recommends approval of the rezone request from CH to P District for Odell Crossing with no conditions.

Taylor Spendlove, Brighton Homes, clarified that UDOT did not deny access to Highway 89 but required that a median be added on Highway 89. City staff and the Planning Commission did not like the requirement to add a median as UDOT requires 150' past any intersection or access, so the median would end up running a good distance down Highway 89.

Council Member Mumford said there are a lot of good features in this development including the improved walking path to the school, the removal of nuisances and the addition of beautiful homes. He said he was not satisfied with impacts of the crash gate and overall effect.

Lisa Watts Baskin commented that the Planning Commission voted on this item last week and that she had to miss the portion of the meeting when the traffic study was discussed. She said that the traffic study is troubling as it did not address the impact on school children in regards to cars stacking during the drop off and pickup times and that she would not have voted in approval of this development without further information. Mrs. Baskin also commented that several residents had expressed concerns about the use of a private road and the possibility of closing it off as it may be used for spill-over traffic from Odell Lane.

Taylor Spendlove commented that the traffic study was performed during student drop-off and pickup hours. Ken Leetham commented that Commissioner Baskin was correct in that the study did not have any affirmative statements regarding that issue. He said everywhere there is a school drop-off the area is congested.

Ken Leetham also said that in regards to the crash gate that it is not the best situation but is necessary for emergency access and that the gate can fit in with the architecture and design of the development and not be as prominent.

Council Member Porter moved that the City Council approve Ordinance No. 2016-07 subject to the adoption of a development agreement for this property and with the following findings attached to the staff report.

Findings:

- 1) The proposed P District can be substantially completed within two (2) years of the establishment of the P District.**
- 2) The development contains one phase that can exist as an independent unit capable of creating an environment of sustained desirability and stability; and that the uses proposed will not be detrimental to present and potential surrounding uses, but will have a beneficial effect which could not be achieved under other zoning districts.**
- 3) The streets proposed are suitable and adequate to carry anticipated traffic, and increased densities will not generate traffic in such amounts as to overload the street network outside the P District.**
- 4) The area surrounding said development can be planned and zoned in coordination and substantial compatibility with the proposed development.**
- 5) Any exception from standard ordinance requirements is warranted by the design and amenities incorporated into the final plan.**
- 6) The P District is in conformance with the City General Land Use Plan.**
- 7) Existing or proposed utility services are adequate for the population and use densities proposed.**

Council Member Horrocks seconded the motion.

Council Member Jensen asked if the Council Members could explain why they were voting in favor of the motion. Council Member Horrocks replied that while he was conflicted he likes the project and values City staff's opinion. As there are only 30 units it would not be that big of an impact and the crash gate could be designed attractively. Council Member Porter commented that the crash gate is required by UDOT at this time.

The motion was approved by Council Members Horrocks, Porter and Jensen. Council Members Mumford and Hood voted in opposition to the motion.

5. CONSIDERATION OF A DEVELOPMENT AGREEMENT WITH BRIGHTON HOMES RELATED TO ODELL CROSSING LOCATED AT 210 EAST ODELL LANE

Ken Leetham reported that General Development Plans are adopted during the re-zone of any property to help implement the Master Development Plan. The agreement also assists with regulating architectural features, land use, layout, zoning regulations, minimum dwelling sizes, etc.

Mayor Arave asked if a ten-year vesting period was common. Ken Leetham replied that this was usually required in P Districts and that if the applicant does not develop the project within the first two years of approval it can revert back to the previous zoning.

Taylor Spendlove commented that they anticipate completing the project within 18 months and that the proposed phasing plan is to obtain occupancy on building. Ken Leetham replied that even though the buildings are numbered one through five, the applicant can build in any order they choose.

Barry Edwards said that if the developer agrees to a shorter time period it could be changed and recommended reducing it to three years.

Council Member Horrocks moved to approve the attached development agreement for Odell Crossing with the change from a ten-year vesting period to a three-year period. Council Member Porter seconded the motion. The motion was approved by Council Members Horrocks, Porter and Jensen. Council Members Mumford and Hood voted in opposition to the motion.

Council Member Mumford commented that he was under the impression that the Highway 89 access was required to approve this development and was not happy that the requirement was removed. Council Member Hood was in agreement and said that this impacts Odell Lane and there are no longer two access points.

Council Member Jensen commented that the vote to approve rezoning has happened so Council Members could all vote in approval of the development now as long as they did not have issues with the specifics being voted upon.

6. CONSIDERATION OF A SITE PLAN FOR ODELL CROSSING LOCATED AT 210 EAST ODELL LANE-BRIGHT HOMES, APPLICANT

Ken Leetham reported on the site plan for Odell Crossing and said the site plan process is to approve the layout and general features of the project. There will be an expanded area along Highway 89 to construct a wider shoulder and right-of-way.

Council Member Porter moved that the City Council approve the site plan application for Odell Crossing Townhomes at 210 East Odell Lane, with the following findings and subject to the attached conditions:

Findings:

- 1) **The proposed use of multi-family dwellings have been approved as part of the Odell Crossing General Development Plan subject to a P-District Rezone and Development Agreement;**
- 2) **Sufficient parking is being provided for the proposed use; and**
- 3) **The site plan and landscape conforms to the approved General Development Plan.**

Conditions

- 1) **Subject to the approval of the P-District Rezone and Development Agreement;**
- 2) **Fencing for the project shall be solid masonry along the north property line, solid masonry or decorative wrought iron along south property line, and decorative split rail along the east property line adjacent to the trail.**

Council Member Horrocks seconded the motion. The motion was approved by Council Members Horrocks, Porter and Jensen. Council Members Mumford and Hood voted in opposition to the motion.

7. CONSIDERATION OF A PROPOSED AMENDED SUBDIVISION PLAT FOR THE EAGLEPOINTE ESTATES SUBDIVISION PHASE 18, LOTS 1807 & 1814- EAGLEPOINTE DEVELOPMENT, L.C., APPLICANT

Mayor Arave commented that this item has been tabled.

Council Member Jensen moved to continue the City Council discussion of the plat amendment for Eaglepointe Estates subdivision Phase 18, Lots 1807 & 1814. Council Member Mumford seconded the motion. The motion was approved by Council Members Horrocks, Porter and Jensen, Mumford and Hood.

8. CONSIDERATION OF AWARD FOR CONSULTING SERVICES FOR PHASE 2 OF THE FOXBORO OPEN SPACE WETLANDS RESTORATION PROJECT IN THE AMOUNT OF \$26,000 TO BIO-WEST, INC

Ken Leetham reported that this project has progressed to the point where more consulting work is necessary to prepare for the US Army Corps of Engineers to approve the plans for the Foxboro Open Space Wetlands Restoration project. Two national permits need to be obtained and Bio-West, Inc. would prepare those applications for the City. This will result in a greater level of detail in mapping the wetlands, finalizing the master plan and preparing all documents to obtain the permits to perform the work. The City has budgeted \$25,000.00 for this project and the total price is just under \$26,000.00.

Council Member Jensen asked about the likelihood that these applications would be declined. Ken Leetham replied that the reason City staff recommends moving forward with this proposal is that they met with the US Army Corps two weeks ago and walked the site, and their staff was very positive about the plan.

Council Member Horrocks asked what the total cost of the project would be. Ken Leetham replied that he estimated the cost to be over one million dollars but that it is not completed. City staff will be applying for grants, and reviewing other sources of funding including Big West Oil.

Ken Leetham reported in an unrelated topic the City is receiving funds for the boat takeout and that it is essentially 100% funded.

Council Member Horrocks moved to award the consulting service for Phase 2 of the Foxboro Open Space Wetlands Restoration to Bio-West for \$26,000.00. Council Member Mumford seconded the motion. The motion was approved by Council Members Horrocks, Porter and Jensen, Mumford and Hood.

9. CONSIDERATION OF RESOLUTION 2016-12R A RESOLUTION PROCLAIMING MAY 7, 2016 AS ARBOR DAY IN THE CITY OF NORTH SALT LAKE

Mayor Arave commented that May 7th would be Arbor Day for North Salt Lake. Council Member Jensen commented that residents would be meeting at Foxhollow Park to plant trees.

Council Member Horrocks moved to approve Resolution 2016-12R Proclaiming May 7, 2016 as Arbor Day in the City of North Salt Lake. Council Member Porter seconded the motion. The motion was approved by Council Members Horrocks, Porter and Jensen, Mumford and Hood.

10. CONTINUED DISCUSSION RELATING TO THE 2016-2017 FISCAL YEAR BUDGETS

Barry Edwards reported that since the budget retreat March 26th, City staff had reviewed the budget again and discussed several options.

Janice Larsen reported that she would focus on the General Fund and the discussion from the budget retreat. There will be a balanced budget for fiscal year 2016-17 without a tax increase. City staff is looking at a strategy for the future and has made a few small changes to the current budget. She said the graphs and projected outcome presented in the budget meeting may have presented a bleak future, but she said this is not the case and the City has a strong financial future. Sales tax is 41% of the General Fund Revenue and expenditures are more controllable than revenue.

She then presented four scenarios: Scenario One would include no RAP Tax extension, no additional staff, or funding Capital Improvements. Scenario Two includes no RAP Tax extension, an increase in property tax of 10% and the addition of two police officers. Scenario Three includes the RAP Tax Extension and no other options. Scenario Four includes all revenue and expenditure options and a 10% property tax increase. The property tax increase is necessary to fund increased levels of service including public safety and infrastructure. The City needs to reduce its reliance on sales tax.

Council Mumford commented that he has a hard time with property taxes as the public does not understand how it works. He said he likes the Mayor's suggestion to do a small increase every year versus a large increase.

Council Member Jensen agreed that property tax is poorly understood and said the City might as well do a large increase every ten years instead of a small increase every year.

Barry Edwards said that the only issue is that if the City wants to increase service they would need to make a substantial adjustment one time. These services include police officers and deferred maintenance at approximately \$300-\$500,000 per year.

Council Member Porter said that if residents were charged for services instead of property tax they would realize that property tax is a good deal. He said for example if residents were charged \$20.00 per month for emergency services they would see the value of what they are receiving now.

Janice Larsen said in her experience while performing a truth-in-taxation hearing, that it is easier to do a large increase at one time to show specifically where the funds are needed, i.e. the addition of two police officers and repair and replacement type improvements, etc.

Barry Edwards commented that City staff will go forward with the proposal to put a 10% property tax increase into the budget which would allow the City to start funding services that need to be provided.

Council Member Horrocks commented that he was originally against the RAP Tax and asked what would happen if West Bountiful votes against it. Barry Edwards explained that the City does not get any revenue if other cities approve the RAP Tax. The City only receives revenue for sales generated in the City.

Barry Edwards then said that while comparing property taxes in Davis County cities, Woods Cross has the lowest property taxes and Fruit Heights has the highest. North Salt Lake has higher property taxes than Woods Cross and Bountiful, but many of the other cities have a higher property tax.

11. CONSIDERATION OF RESOLUTION 2016-13R APPROVING THE 2016-17 SALARY SCHEDULE FOR SWORN AND NON-SWORN EMPLOYEES OF THE CITY

Janice Larsen presented the 2016-2017 salary schedule for sworn and non-sworn City employees. The step and grade system for all non-sworn employees remains the same with an increase of 2% between merit steps and a 2% cost of living increase. City staff recommends approval of the proposed salary schedule before the budget is presented as it will help to ensure the wage and benefit amounts in the budget match with the salary schedule. The total wage increase for all departments in the General Fund will increase 2% of the General Fund budget with the proposed restructure for sworn officers as the largest part of the increase. The current pay schedule is not competitive and the adoption of the new schedule will allow the City to offer a competitive salary.

For Fiscal Year (FY) 2017 the budget is \$1,443,000.00 and for FY 2016 it is \$1,320,000.00. This results in a change of \$123,000.00 at a 9.3% impact. All other funds minus the police department is FY 2017 \$2,639,000.00 and \$2,556,070.00 for FY 2016 which is a change of \$82,930.00 with a 3.2% impact.

Mayor Arave asked if the 2% Cost of Living Adjustment (COLA) is due to health care increases. Janice Larsen replied that this is just a cost of living adjustment.

Council Member Jensen commented that the City should cover the cost of living increase. It is important to make sure people are fairly paid but to round up 4% is too much especially if the City is raising taxes.

Barry Edwards clarified that health insurance costs were increasing 8%.

Council Member Jensen moved to approve a 2% step increase and 1.2% COLA adjustment. Council Member Mumford seconded the motion.

Council Member Jensen explained that health care costs went up 8% and instead of rounding up to 4% as proposed, that 2% was appropriate as the City was covering the health care increase.

Barry Edwards commented that two motions needed to be made with one motion for sworn officers and one for non sworn employees. Janice Larsen said that the COLA adjustment had already been factored into the police salary schedule.

Council Member Jensen amended his motion to approve the police salary adjustment for sworn employees as previously presented. Council Mumford seconded the amended motion. The motion was approved by Council Members Horrocks, Porter and Jensen, Mumford and Hood.

Mayor Arave clarified that this motion was approving the police sworn salary schedule as presented.

Council Member Jensen moved to make a salary adjustment for the non-sworn employees for a step increase of 2% and a cost of living adjustment of 1.2%. Council Member Mumford seconded the motion. The motion was approved by Council Members Jensen, Mumford and Hood. Council Members Horrocks and Porter voted in opposition to the motion.

12. ACTION ITEMS

Council Member Mumford thanked staff for adding the additional items from the Budget Retreat meeting to the action items list.

Council Member Porter asked that consideration be given to adding a waterfall where the drainage pipe is in Eaglewood Village.

13. APPROVE CITY COUNCIL MINUTES

The Budget Meeting minutes of March 26, 2016 were reviewed and amended. **Council Member Horrocks moved to approve the Budget Meeting of March 26, 2016. Council Member Porter seconded the motion. The motion was approved by Council Members Horrocks, Porter, Jensen, Mumford and Hood.**

The City Council minutes of March 29, 2016 were reviewed and amended. **Council Member Porter moved to approve the City Council meeting work session and regular session minutes from March 29, 2016. Council Member Horrocks seconded the motion. The motion was approved by Council Members Horrocks, Porter, Jensen, Mumford and Hood.**

14. COUNCIL REPORTS

Council Member Hood thanked City staff for help with revising the Youth City Council charter. He also reported that the Youth City Council received certificates from the training in Logan that he would like to present at the next meeting. He also reported that citizens had requested additional lighting on Main Street to accommodate pedestrians walking in the evenings.

Council Member Porter reported that wood chipper day would be held on May 14th.

Council Member Horrocks reported that Deer Hollow Park looks great with all the improvements. He then said that residents put in multiple requests for mosquito treatments for the same area and that these redundant requests are overloading the system. He asked that everyone spread the word for residents to coordinate requests when possible.

Council Member Jensen reported that the kite festival was a great event with 230 kites given out. He also reported that the NSL Live Writing Workshop would be held May 19 with two local authors presenting.

15. MAYOR'S REPORT

Mayor Arave reported that he toured the new processing facility for Wasatch Integrated Waste Management and said he would setup a tour for those who were interested.

16. CITY ATTORNEY'S REPORT

David Church was excused.

17. CITY MANAGER'S REPORT

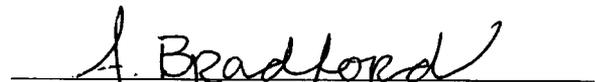
Barry Edwards had nothing to report.

18. ADJOURN

Mayor Arave adjourned the meeting at 9:51 p.m.



Mayor



Secretary